

# **ESWRA GENERAL ASSEMBLY 2020**

Consultation June 2020

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# Items for approval

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## April 2019 General Assembly notes

<u>ESWRA Ordinary members</u> noted as present: Brian Taylor, Ian Shaw, Jarsolaw Przeperski, Miguel Angel Pulido-Rodriguez, Teresa Palaja Vinas, Micheel Heinz-Guenter, Florin Iazar, Stefan Schnurr, Idit Weiss-Gal, John Gal, Ard Sprinkhuizen, Riccardo Guidi, Elena Allegri, Cristina Tilli, Kirsten Laidlaw, Silvia Fargion, Urban Nothdurfter, Maria Ines Amaro, Kazi Mansoor, Alisoun Milne, John Devaney, Sarah Donnelly,

ESWRA Board members present: Håvard Aaslund, Francisco Branco, Emilio Jose Gomez Ciriano (Communications Officer), Sofia Dedotsi (Vice Chair), Judith Metz (Chair Elect), Gorana Panić (Student member), Elaine Sharland (Chair), Alessandro Sicora (Secretary) Jean Pierre Wilken (Treasurer), Karen Winter, Claire Prater (Executive Administrator; notes), Incoming member: Florian Spenzberger

Board members' apologies: Liz Frost, Koen Hermans.

#### **Item** General Assembly Discussion

- Welcome:
- 1 Elaine Sharland (Chair) opened the meeting by welcoming ESWRA members to the General Assembly.
- 2 Notes of ESWRA General Assembly Wednesday April 18th, 2018. Edinburgh, UK

The notes from GA 2018 were accepted without amendment.

#### 3 Matters Arising

There were no matters arising.

- Record of Decisions of the Board 2018
  - No issues arising from the Record of Decisions
- 5 Amendment to ESWRA Bylaws

Elaine Sharland summarised the proposed change to Article 7.4 which will allow Board members to start either at the Spring or Autumn Board meeting giving ESWRA the flexibility to manage change more effectively. The GA agreed to this change in April 2018, ESWRA now seeks final approval to amend the text to Article 7.4 removing the phrase 'For this purpose, a year is deemed to be the period between two successive annual general assemblies'

All the members present voted in favour of the change, none against, no abstentions.

Article 7.4 now reads: "Board members are appointed for a term not exceeding three (3) years. In case, the continuity of affairs of the Board requires an extension of no more than one year, the Board has the right to decide on this. The Board members resign in accordance with a rota drawn up for this purpose by the Board. A Board member who resigns in accordance with the rota is eligible for reappointment."

#### 6 ESWRA Finances

Financial Report for Financial Year January - December 2018

Jean Pierre Wilken (Treasurer) spoke to his paper saying that in the Financial Year January – December 2018 income from membership and conference fees exceeded expectations; ESWRA shows a surplus of €32,505.00, which will be added to ESWRA's reserves. The Board agreed at the November 2018 meeting that ESWRA should build up a minimum reserve of €100,000 to underwrite the conference series and to support other activities. He was pleased to announce that ESWRA is fast approaching this target with reserves currently standing at €95,349. JPW concluded that ESWRA's financial position is becoming ever more solid.

Approval of Accounts January - December 2018

Mary Baginsky and Kirsteen Laidlaw ESWRA's Auditors informed the Assembly that the ESWRA accounts report for Financial Year January – December 2018 is a factual and accurate representation of the Association's spend and income.

Jean Pierre Wilken thanked Mary Baginsky and Kirsteen Laidlaw for their scrutiny of the accounts. As Mary Baginsky is stepping down Jean Pierre Wilken put forward Saskia Keuzenkamp to succeed Mary Baginsky as Auditor, the Assembly agreed.

Budget for Financial Year January - December 2019

c Jean Pierre Wilken reported that the budget for 2019 had been approved by the Board in November 2019 and to date expenditure and income is in line with the budget projection. There were no questions.

#### 7 ESWRA Board and Committees

#### Board and Officer roles<sup>1</sup> - update

Alessandro Sicora (Secretary) explained to the GA the changes to the Board's Officer roles taking place on the 13th April, immediately after the Board meeting. Judith Metz currently Chair-elect will be taking over the role of Chair from Elaine Sharland, Judith Metz will remain in the role until April 2021. Elaine Sharland will remain on the Board until April 2020 and has kindly agreed to support the transition for the first few months. Jon Symonds currently Chair of the Resources Committee is stepping down to take over the role of Vice-chair from Sofia Dedotsi, Jon Symonds will remain in this role until April 2021. Sofia Dedotsi will remain on the Board until April 2020 and has also kindly agreed to support the transition for the first few months.

#### **New Board members**

7a

7b

8

In the year since the last General Assembly, 3 vacancies became available on the Board – for 2 General members and 1 Doctoral member.

All other Board and Officer roles and responsibilities remain the same.

#### Committee membership update:

ESWRA now has 7 Committees having agreed to incorporated three working groups, Communications, Resources and SIG as Committees at the November 2018 Board meeting.

Alessandro Sicora thanked Elaine Sharland for chairing ESWRA so effectively. He went on to say that there will be vacancies coming up on ESWRA Committees and on the Board in the coming months. He encouraged ESWRA members to get involved by putting themselves forward to join the committees or applying for vacancies on the Board as they arise.

Ian Shaw (member and former ESWRA Chair) said that the number of candidates who stood in the last round of elections to the Board is testament to the importance of ESWRA to the social work community. Elaine Sharland agreed, adding that the committees too make a huge contribution to the work of ESWRA.

#### Progress on ESWRA Action Plan 2018- 2019 Sub items a, b, c, d and e all taken together

Elaine Sharland introduced the ESWRA Action Plan April 2018 - April 2019 summarising the activities and achievements of the past year. The main points are listed below:

- As the conference grows ESWRA is learning from its experience and building on this knowledge year on year. The ESWRA Vice Chair, the Host Chair and the Local Organising Committee (LOC), work together to maximise the positive experience for delegates.
- The SIG Committee, chaired by Karen Winter, has been active in:
  - Working with the LOC to develop and improve the SIG Pre-conference Program to enhance the SIGs' networking and profile
  - o ESWRA now has 22 active SIGs
  - The SIG Committee has finalised the SIG Convenor Guidelines.
  - The SIG newsletter has proved a popular initiative and will now be issued twice a year.
  - SIG Communications Guidelines have been completed and will be integrated with the larger ESWRA Communications Strategy.

<sup>&</sup>lt;sup>1</sup> For information about Officers, Duties and Terms of Office please see Internal Regulations Article 4 a copy of which can be obtained from the ESWRA Executive Administrator

- The Resources Committee chaired by Jon Symonds, is continuing to develop a range of resources for members.
  - The Directory of Member Expertise, enabling members to identify and connect with other members with relevant expertise, has been fully launched, following an earlier pilot.
  - The "ESWRA Listen" space on the Association's website is growing, giving members the opportunity to hear keynotes and presentations from past ECSWRs.
  - 5 more members have been recruited to the Resources Committee, to build on and extend the work done so far.
- The Communications Committee, chaired by Emilio Jose Gomez Ciriano, with the support of Elena Ciabati who leads on Internal Communications, has been active in:
  - Promoting ESWRA at EU level, including meetings with members of the Directorate General for Innovation and Research
  - Developing a Communications Strategy for ESWRA
  - Strengthening ESWRA's social media presence with new initiatives including the popular "Quotes to remember from Social Work Giants"; Elena Ciabati and colleagues are currently working on producing an ESWRA video.

#### Priorities for Action Plan April 2019 - April 2020

#### SIG Committee:

- Align SIGs communications with ESWRA's emerging Communication Strategy especially with regard to enhanced use of social media
- Circulate SIG Convenor Handbook, seek feedback on its usage and update accordingly
- Continue to produce twice yearly SIG newsletter
- Embed SIG related processes (annual reports, updated membership lists, applications for financial help if/when available).

#### **Resources Committee:**

- Ensure more than 100 members register on the Directory of Member Expertise
- Record and publicise presentations from ECSWR 2019
- Produce (with Communications Committee) short publicity video about ESWRA
- Organise workshop for tips on European funding applications at ECSWR 2020

#### **Communications Committee:**

- Further develop and finalise ESWRA Communications Strategy
- Encouraging the development of national social work research organisations
- Develop an updated calendar of activities and events on social work research
- Prioritize information and capacity building on funding
- Develop ESWRA publicity video (with Resources Committee)
- Continue to improve the ESWRA website

Judith Metz (Chair-elect) presented the Action Plan / priorities for 2019- 2020. Judith Metz started by thanking Elaine Sharland for the enormous amount of work that she has done during her term as Chair, illustrated by the work which is happening within ESWRA. She then presented ESWRA's plans for 2020.

## **European Conference for Social Work Research**

ECSWR 2020 will be held in Bucharest and ECSWR 2021 in Amsterdam. The call to host ECSWR 2022 and 2023 will be going out in June 2019. Judith Metz encouraged anyone who has an interest to apply on behalf of their institution, and if they would like to discuss what's involved in hosting a conference to make an informal approach to Board members particularly to Jon Symonds Vice-Chair.

Judith Metz opened the floor to questions. Many points were made giving rise to broad and lively discussions, the key discussion points are summarised below:

#### **Inclusivity:**

One member raised concern about the lack of visibility and marginalisation of research on older people and social care, which they felt was reflected in the ECSWR programs. Elaine Sharland explained that for

each conference every effort is made by ESWRA together with the Local Organising Committee (LOC) to be inclusive of all areas of research, in alignment with the conference themes. SD assured the Assembly that abstracts are selected on the basis of quality, and are double blind reviewed to eliminate bias. Ian Shaw (member and former ESWRA Chair) clarified that the conference pre-dated ESWRA, and when ESWRA was constituted it was decided to give a lot of autonomy to the LOC. The bridge between the LOC and ESWRA is the ESWRA Vice Chair. ESWRA has deliberately taken a light touch approach by advising and approving but not directing the LOC in the selection of conference themes or subthemes. Elaine Sharland said that the model for identification of conference themes is changing slightly, towards greater inclusivity of topic areas alongside a signature conference theme, which may address some of the issues raised.

#### **Publications:**

Judith Metz explained that ESWRA is exploring the possibility of producing its own social work research journal, in partnership with Policy Press, and is seeking to establish whether this has in principle support from the GA. Judith handed over to Inge Bryderup, who has been leading this initiative on behalf of the Board, to explain more. Inge Bryderup said that this proposal is in its early stages; she went on to outline the preliminary work done so far. A lively discussion followed. Brain Taylor (member) said that in general the demand for publication is increasing and a European social work research journal could help to develop research in social work. John Devaney (member) cautioned that the market is crowded, and the level of resource needed to develop, manage and maintain a high-quality peer review journal may be too high for ESWRA, perhaps diverting it from its core activities. Others were concerned that a new journal, without an established reputation, may find it difficult to attract high quality articles.

The GA agreed that ESWRA should pursue further the possibility of establishing a journal, beginning with a questionnaire to all members to ascertain interest and support for an ESWRA Journal.

Judith Metz thanked the Assembly for their comments and support of the exploration of the possibility for establishing an ESWRA journal. ESWRA would discuss it in the Board meeting on Saturday to decide whether and how to take the project further. If so, members will be asked to participate to take the initiative forward.

#### Priorities for 2019/20

Judith Metz invited the Chairs of the SIG, Resources and Communications Committees to respond to any questions about their future priorities as outlined in section 8 above.

#### SIGs:

Karen Winter noted that a lot of work had been done around the SIGs especially regarding the SIG Guidelines. The Guidelines will be reviewed and updated regularly as the SIGs develop.

Brian Taylor (member) said how pleased he was this year with the greater involvement of the SIGs in the ECSWR program. He noted that the issuing of guidelines is timely and welcome, since as the SIGs grow more structure is required. He said that managing member data for a large SIG was becoming an issue. Karen Winter replied that the Board is currently discussing GDPR and IT requirements for all aspects of ESWRA activity, including SIGs, and a proposal to address this will be put to the November Board. Judith Metz added that money was being put aside for IT development.

#### **Resources:**

Jon Symonds said that a lot of good work had been done over the past year developing the resources offered by ESWRA to members. However, making these resources relevant and useful depends a great deal on the membership becoming actively involved in using and providing them, including for example by submitting recordings of their ECSWR presentations and completing the Directory of Members' Expertise etc. There were no questions from the floor.

#### Communications:

Emilio Jose Gomez Ciriano said that, as Chair of the Communications Committee, he is in process of finalising ESWRA's Communications Strategy, in consultation with the Board. As ESWRA grows, ensuring a cohesive approach to internal and external communications becomes more valuable and more complex.

Brian Taylor asked whether ESWRA would become involved in running training schools and courses. Both Jon Symonds (Chair of Resources Committee) and Emilio Jose Gomez Ciriano thought this a good idea. The Resources Committee is considering activities that extend beyond what ESWRA already provides, and training initiatives may provide useful vehicles for this.

Elaine Sharland thanked the members present for taking part in the General Assembly and encouraged those with further comments or suggestions for ESWRA's development to contact the Board by email at <a href="mailto:info@eswra.org">info@eswra.org</a>.

The General Assembly 2019 closed.

The next General Assembly meeting will take place during ECSWR 2021 in Bucharest.

## April 2019 Decisions of the Board

## From the Minutes of the 11th ESWRA Board Meeting

## Agenda Item

#### **Decisions**

#### 2 Finances

#### Registration fees:

After the Treasurer's briefing there was a discussion about the registration fee and the possibility of making it more flexible enabling participants to pay for 1,2 or 3 days, however, it was recognised that a flexible structure would be difficult to manage. SD (Vice chair) made the point that with the new banded pay structure ECSWR is one the most inexpensive conferences to attend. In the light of the discussion the board decided not to make any further changes to the fee structure of the conference.

#### The Finance and Fund Development Committee:

The Finance and Fund Development Committee has not been convened for 5 years. It was originally set up to support the Treasurer, and to be responsible for the financial planning and management of the Association. As well as advising the Board on investments and to seek out development grants. The reality is that Treasurer performs his role independently in consultation with the Board. JPW (Treasurer) proposes that the Finance and Fund Development Committee is dis-banded, a short discussion of the proposal followed after which the board That the Finance and Fund Development Committee will be dis-banded, and the remaining responsibilities will be written into the Treasurer's role in the Internal Rules.

#### **EASHH**

The Board discussed the benefits of being members of this umbrella organisation. There was agreement that ESWRA is too small to have an impact at EU level on its own. Being members of an umbrella organisation that carries weight and influence within the EU is of great benefit to ESWRA and its members. The consensus was that ESWRA should remain a member of EASHH taking a more proactive part in EASHH's activities.

### 3 Bylaws and Internal Rules

Proposed changes to ESWRA internal rules

the proposed amendments to ESWRA Internal Rules arose from discussions at the November 2018 Board meeting. They are primarily for purposes of clarification, consistency with Netherlands bylaws, and to take account of developments since the constitution of ESWRA in the Netherlands in June 2017. Other amend is the disbanding of the Finance and Fund Development Committee as discussed above the Board the approved these amendments with no further amendments.

#### 6 Special Interest Groups Committee

#### **SIG Convenor Guidelines**

The SIG Convenor Guidelines have been revised based on the recommendations made at the November 2018 Board meeting. The Board approved the revised guidelines.

## The SIG Communications Strategy

The SIG Communications Strategy paper which will feed into the wider ESWRA Communications Strategy. The Board welcomed and approved the strategy.

#### 7 Resources Committee

## Resource Committee Development Strategy

Resource Committee Development Strategy was put before the Board for approval is was approved with no amendments.

#### 10 Publications

Proposal for Establishing ESWRA Journal

There was an extensive discussion during the Board meeting about the need for an ESWRA Journal. The Board agreed, given agreement from the GA, that work should start on the next steps as set out by IB in the proposal:

The next steps would be:

- Ascertain the level of interest and support in the membership
- For ESWRA to complete a detailed proposal with competition analysis, details of the Editorial Team, proposed content etc, based on the proposal guidelines here: https://bristoluniversitypress.co.uk/publish-your-journal-with-us
- The Journals Director of Policy Press would then work with ESWRA to develop the proposal ready to send out for peer review and to further discuss the best publishing and financial model for the Journal
- The proposal would then be sent out for peer review to help shape it and gain feedback for assessment by our Publishing Committee

On Wednesday 11<sup>th</sup> the GA supported the idea of a Journal and agreed that work should start on the next steps, starting with a questionnaire to all members to ascertain interest and support for an ESWRA Journal and the willingness to join a working group to develop the proposal for the establishment of the journal.

#### 12 Communications

#### **European Social Work Coalition**

JPW (Treasurer) and JM (Chair-elect) were invited to a meeting of former ENSACT partners in Utrecht, 11 March 2019, to explore opportunities for collaboration between European social work organisations, including ESWRA, in a new European network. The proposed name of the network is the European Social Work Coalition. The Board agreed that being founder members of a new umbrella association would benefit ESWRA and its membership and the JM and PJW should continue to represent ESWRA in this matter and keep EGC informed.

#### <u>Draft communication strategy</u>

The communications Manager presented ESWRA's draft communication strategy it was agreed that there should be further development of the communications strategy to ensure a coherent approach to communications internally and externally, more transparency and less double work, a new iteration to be put before the Board in November 2019.

#### Roles on the Board & Committees Part 2

## Resources Committee:

JS is stepping down to take the role of Vice-chair. HA has agreed to take the role of Chair for this committee, stepping down from this role in April 2022, this change was approved by the board.

#### 13 Conference Guidelines

The Conference Guidelines document is updated on a regular basis, the changes are put before the board for approval were:

- Guidelines for fees (including SIG events and dinner) based on Leuven rates
- Payment responsibilities and charging policy clarifications
- Abstract Review Scale clarification based on evaluation/suggestions by Leuven conference committee
- Special issue process (re-wording)
- GDPR compliance (as decided at the November Board meeting)

#### ECSWR 2022 Plans and call for bids to host ECSWR 2022/23

It was agreed that the call for bids to host ECSWR 2022/23 in June 2019. The call should be for years 2022 and 23, universities unsuccessful last time will be prompted to reapply. Encourage countries in which holding ECSWR will raise the profile of Social Work Research

## November 2019 Decisions of the Board

## From the Minutes of the 12th ESWRA Board Meeting

#### **Board Decisions**

#### Agenda Item 1 Minutes and matters arising

The minutes were found to be a true and accurate reflection of the Board meeting held in Leuven April 2019

### Agenda Item 2 Finance / European Journal for Social Work

Access to the ESJW should be limited to 50 individuals. Those members would apply for access via the Executive Administrator. The Executive Administrator will manage the process and the mechanism by which the members gain access. This decision is subject to change depending on the outcome of discussions with the editors of the EJSW and the further exploration of an ESWRA Journal.

The budget for 2020 was approved with the caveat that the Bucharest Budget is further discussed with ECSWR 2020 LOC to ascertain why ESWRA's fees seem to have been conflated with the membership fees and come to a mutual solution whereby if a loss to ESWRA is unavoidable then it is minimised without compromising the quality of the Conference.

#### Agenda Item 3 Roles and Responsibilities

KH was unanimously supported for the position of Treasurer the Board thanked him for taking on this important role

The Board supported SD decision to step down immediately and thanked her excellent work collaborating with the hosts of 2018 and 2019 to deliver a successful conference, and on developing the processes around ECSWR. and her overall contribution to the Board and its work since joining in 2015.

## Agenda Item 4 Special Interest Groups

The Board gave support to the SIG Committee to develop an application and reporting process and form for SIG funding.

#### Agenda Item 7 ESWRA Journal

The **Board decided** that the ESWRA Journal initiative will be continued, by forming a working group through which a detailed proposal will be developed to be put before the Board in April 2020 for further discussion and decision.

## Agenda item 7 Publication Series

The editors of the ESWRA series raised concern about the series not hitting its target of 6 publications a year, the board agreed that a collective effort is required to generate more book proposal and raise the profile of the series.

#### Agenda Item 9. Communications

#### Agenda Item 9.1 Internal communications

To improve internal communication the Board agreed to EC's proposal to nominate a liaison within each committee. To improve overall communications across ESWRA the Board agreed that a steering group should be established to facilitate the review of ESWRA communications ensuring ESWRA's communication processes are appropriate for an Association growing in size and complexity.

#### Agenda item 11.1 ECSWR 2020 Bucharest

ECSWR 2020 Bucharest local organisation committee was given the support of the Board to go ahead with a special issue, for which the Board would need to see and approve a proposal.

## Agenda item 11.2 ESCWR 2021 Amsterdam

ECSWR 2021 Local organizational committee presented their proposal for the theme, the theme descriptor and sub themes as well as revising the theme descriptor to include 'art' as a more specific theme. The Board discussed both

proposals, there were **no descensions** the Board was very enthusiastic and supportive of the theme, subthemes and Eltje proposal to revise the descriptor as suggested.

## Agenda Item 11.4 Bids to host ECSWR 2022 and 2023

Board where unanimous in their support of the Università Cattolica, Milan, Italy to host ECSWR 2022.

## Agenda item 9.3 European Social Work Coalition

JM will continue to liaise with the European Social Work Coalition

## Agenda item 12 Roles and Responsibilities part 2

The elections and re-elections should take place in January 2020 and Board members should step down when their term of office finishes, only in exceptional circumstances, such as a) taking on a leadership role, b) for continuity / handover should their term be extended for a year or seek re-election.

FS becomes a member of the Country Representation Committee and LF of the Resources Committee and Prizes and Sponsorship Committee.

## **Date of next Board meeting**

Next Board meeting: Tuesday 21st 16:00 – 20:00 and Saturday 25th 09:00 – 14:00 April 2020

## 2019 Financial Report

#### Final Accounts for Financial Year 2019

At the end of 2019, ESWRA counted 619 members. We consolidated our financial position due to the success of the annual European Conference for Social Work Research in Leuven. The financial report for the year 2019 shows a surplus of 15.000. This is less than last year, which is also due to the fact that we have more members from lower income countries. They pay a lower fee which is in accordance with ESWRA policy to increase the participation of social work researchers from lower income countries.

#### **ESWRA INCOME 2019**

Membership Fees € 48.500 Conference Fees € 155.500

Total income € 204.000

#### **ESWRA EXPENDITURE 2019**

Conference	€	132.000
Journal	€	6.000
Office	€	25.500
Board	€	13.000
Website	€	4.500
Accountancy	€	5.000
Awards	€	1.000
Other expenses	€	2.000
Total expenditure	€	189.000

Added to reserves € 15.000

ESWRA	Budget 2020 revised after	cancellation Bucharest conference
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ESWINA	budget 2020 revised after cancellation bucharest co	merence			
			budget		provisional budget
Income			2020	prognosis	2021
	credit				
3000	membership fees		€ 51.000	€ 51.000	€ 51.000
3404	conference		<b>€ 143.600</b>	€0	<b>€ 143.600</b>
			€ 194.600	€ 51.000	€ 194.600
Expenditu					
Expendito	debit				
coor	website		€ 6.000	€6.000	€ 6.000
	European Journal		€ 4.900	€ 4.900	
6200	office (Claire Prater) 2,5 days a week		€ 30.000	€ 30.000	
	accountancy (office Amsterdam)		€ 4.750	€ 4.750	
	Bank and PayPal charges		€ 500	€ 500	
3400	conference costs		€ 132.000	€ 32.000	€ 107.500
6350	board expenses		€ 15.000	€ 7.500	€ 15.000
6900	other expenses (printing/shipping etc.)		€ 1.500	€ 1.500	€ 1.500
	depreciation PC		€ 200	€ 200	€ 200
	award prizes		€ 2.000	€ 2.000	€ 2.000
6400	SIG's		€ 3.000	€ 3.000	€ 3.000
			€ 199.850	€ 92.350	€ 176.600
		result	-€ 5.250	-€ 41.350	€ 18.000
			reserves 31.12.2019	€ 104.607	
			estimated reserves		
			31.12.2020	€ 63.257	
			estimated reserves		
			31.12.2021	€ 81.257	

conference costs specification 2020

## **Audit Certificate**



#### **ACCOUNT AUDIT CERTIFICATE**

European Social Work Research Association Financial Year January 1<sup>st</sup>— December 31<sup>st</sup> 2019

#### Addressed to

The General Assembly of the **European Social Work Research Association** (ESWRA)

We: Kirsteen Laidlaw, Health, Psychology and Social Studies Faculty of Health and Science University of Cumbria, Carlisle CA1 2HH and Saskia Keuzenkamp, Movisie, Utrecht, Netherlands

- Elected as account auditors by the General Assembly of ESWRA held in Leuven (April 2019), hereby certify that:
- We have conducted an audit relating to the 2019 accounts and Financial Statement of the ESWRA.
- We confirm that our audit was carried out in accordance with generally accepted auditing standards respecting ethical rules and based on the relevant legal provisions of the country where the association is registered (Netherlands).
- The above-mentioned Financial Statement was examined and all tests of the supporting documentation and accounting records deemed necessary were carried out to obtain reasonable assurance that, in our opinion, based on our audit:
- That the Financial Statements referred to fairly present the financial position of ESWRA and the results of its operations and cash flow for the year 2019, in conformity with accounting principles generally accepted in the Netherlands.

Signed by Kirsteen Laidlaw

Signed by Prof. Dr. Saskia Keuzenkamp

Signed:

Dr Kirsteen Laidlaw

Signature

Date: 21/4/2020

Date

6<sup>th</sup> of April 2020

Registered as an association in the Netherlands 68923538 EU transparency number 809247929272-19

## **Auditors**

## ESWRA Auditors for Financial year 1 January – 31 December 2020

The ESWRA Board propose that the current auditors **Kirsteen Laidlaw**, Health, Psychology and Social Studies Faculty of Health and Science University of Cumbria, UK and **Saskia Keuzenkamp**, Movisie, Utrecht, Netherlands continue as the Auditors for ESWRA for Financial Year 2020.